



# St Patrick's Athletic Football Club

## Football Social Responsibility (FSR) Policy

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### 1. Purpose

St Patrick's Athletic Football Club (St Pat's) is committed to using football as a force for good, driving positive social, environmental, and economic impact within our community. This Football Social Responsibility (FSR) Policy outlines our dedication to fostering inclusivity, supporting local development, and promoting sustainable practices through our activities and partnerships.

### 2. Scope

This policy applies to all aspects of St Patrick's Athletic's operations, including our football activities, community programs, events, partnerships, and collaborations. It is intended to guide the conduct of the club's staff, players, volunteers, and partners in contributing to the well-being of our community.

### 3. Core Principles

#### 1. Inclusivity and Diversity:

- We are dedicated to promoting inclusivity and diversity in all our programs, ensuring that everyone, regardless of age, gender, ethnicity, or background, has the opportunity to participate in and benefit from our initiatives.

## **2. Community Engagement:**

- St Pat's prioritises active engagement with our local community. We will work closely with local councils, community groups, schools, and residents to identify needs, develop relevant programs, and encourage participation across all demographics.

## **3. Sustainability:**

- Environmental responsibility is a key focus of our FSR policy. We will implement and promote sustainable practices within our operations, including waste reduction, energy efficiency, and environmentally friendly event management.

## **4. Youth Development:**

- We are committed to nurturing young talent both on and off the field. Our youth development programs will focus on physical health, personal growth, education, and social skills, preparing young people for a positive future.

## **5. Health and Well-being:**

- Promoting physical and mental well-being is central to our mission. We will deliver programs and initiatives that encourage healthy lifestyles, provide mental health support, and foster a culture of wellness within our community.

## **6. Monitoring and Evaluation:**

- We will continuously monitor the impact of our FSR initiatives through feedback, data collection, and regular evaluations. This process will ensure our programs remain effective, relevant, and aligned with our community's needs.

## **7. Football for All Abilities:**

- St Pat's is committed to making football accessible to people of all abilities. We will develop and continue to support programs specifically designed for individuals with disabilities, ensuring they have equal opportunities to participate, enjoy and excel in the sport. Our facilities, coaching and events will be adapted to meet the diverse needs of all participants.

# **4. Implementation**

## **1. Partnerships:**

- We will establish and maintain strong partnerships with local councils, community groups, schools, and other organisations that share our commitment to social responsibility. These collaborations will enhance the reach and impact of our programs.

## **2. Staff and Volunteer Training:**

- All staff and volunteers will receive training on the principles and practices of FSR. This will ensure that everyone involved in the club understands their role in contributing to our social responsibility goals.

### **3. Resource Allocation:**

- We will allocate appropriate resources, including time, funding, and personnel, to support the successful implementation of our FSR initiatives. This commitment will be reflected in our annual budget and strategic planning.

### **4. Communication and Reporting:**

- We will maintain transparent communication with our stakeholders regarding our FSR activities, progress, and outcomes. Regular reports, demonstrating our accountability and commitment to continuous improvement.

## **5. Review and Continuous Improvement**

This FSR policy will be reviewed annually by the board to ensure it remains relevant and effective. Feedback from stakeholders, community members, and partners will be considered in this process, and necessary adjustments will be made to align with evolving community needs and best practices in social responsibility.

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Signed:

**Brian Dalton, Board Member**  
**Alan Brady, Head of Community**

26/08/2024